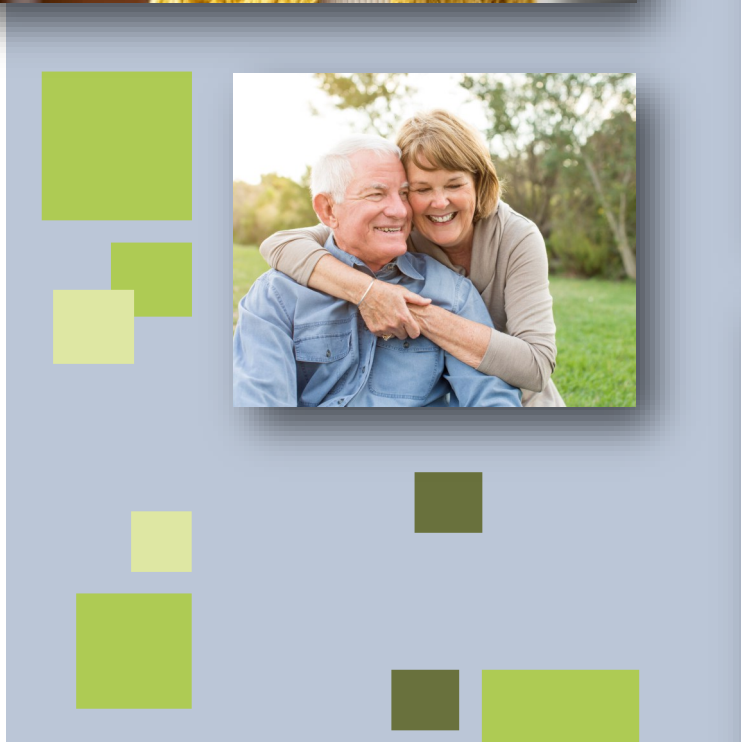
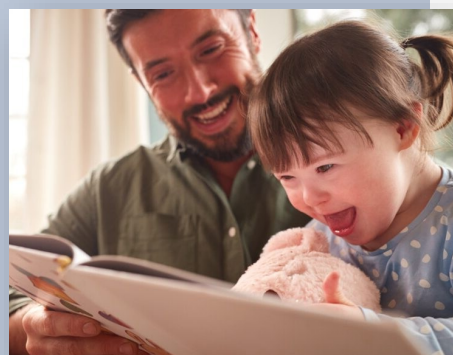
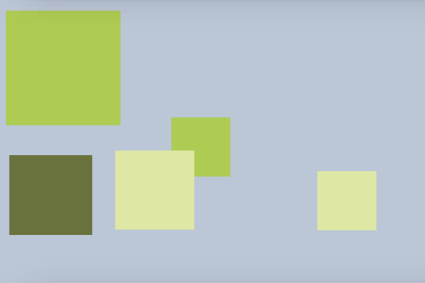
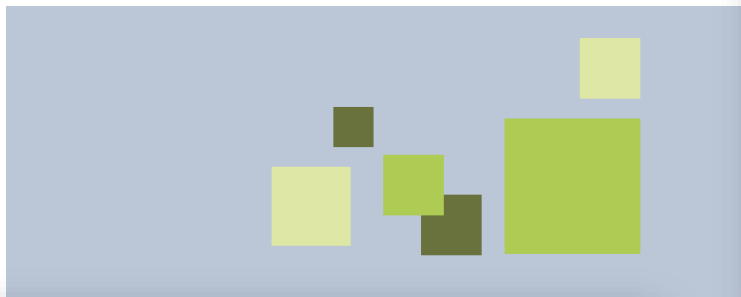


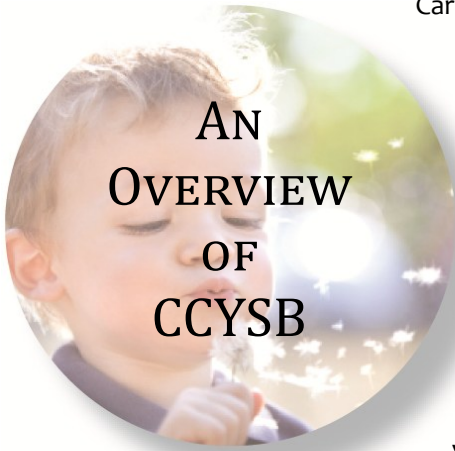
CARROLL COUNTY YOUTH SERVICE BUREAU

Providing mental health and substance use services to children, adolescents, adults, and families.

FY2025 ANNUAL REPORT



"It Starts With the Heart."



Carroll County Youth Service Bureau is an outpatient behavioral health clinic providing mental health and substance use services. We are licensed by the Department of Health and Mental Hygiene (DHMH), accredited by the Commission on Accreditation for Rehabilitation Facilities (CARF) and certified by the Department of Juvenile Services (DJS). Carroll County Youth Service Bureau has provided outpatient services in Carroll County since 1972 and has grown into a multi-disciplinary behavioral health practice that offers a continuum of outpatient treatment options. Therapists utilize a family-systems approach that incorporates the child, adult, and family within their community and recognizes and values their impact on one another. This approach reinforces individual and family strengths, addresses identified needs, and utilizes community resources.

A HEARTFELT MESSAGE FROM OUR EXECUTIVE DIRECTOR

Dear Friends of the Carroll County Youth Service Bureau:

I am honored and excited to introduce myself as the new Executive Director of CCYSB. As I stepped into this role, I was filled with a profound sense of purpose and a deep appreciation for the incredible work our organization does to support mental health. I want to express my gratitude to the board, staff, and our community for entrusting me with this responsibility.

The pages of this annual report for fiscal year 2025 tell a story of dedication, resilience, and hope. They highlight the tangible impact of our work, from the powerful client success stories to the vital financial data that ensures our sustainability. This report is a testament to the collective efforts of everyone who believes in our mission.

I want to extend a special acknowledgment to our administrative and financial services staff. While their work may not always be in the spotlight, they are the heartbeat of our organization. Their diligence and commitment ensure that every dollar is used effectively and that our operations run smoothly, allowing our mental health professionals to focus on what they do best: helping people.

Looking ahead, we are on the cusp of a critical growth stage. My vision is to build upon our strong foundation, expanding our reach and enhancing our services to meet the growing needs of our community. This is a pivotal moment for us to innovate, collaborate, and make an even greater impact.

Thank you for your continued partnership. Your support, whether as a donor, a volunteer, or a client, is the driving force behind our success. Together, we will continue to break down barriers, foster mental wellness, and create a future where everyone has access to the care they deserve.

With many thanks and warm regards,

Elizabeth "Liza" Guroff,
MA, LCMFT — Executive Director



CONTINUUM OF COMMUNITY BASED SERVICES

Outpatient Behavioral Health Clinic: Mental Health and Substance Use Services for Children, Adolescents & Adults

Services include assessment, individual, family and group therapy, psychiatric evaluations, medication management, psychosocial evaluations, and liaison with school and local service agencies. CCYSB's programs and services provide a full-range of treatment options to meet the needs of individuals and families experiencing the negative impact of mental health and addiction concerns.

Psychiatric Services

CCYSB offers psychiatric services to clients who receive psychotherapy services within the Clinic, Mobile Treatment, and the Assertive Community Treatment programs. These medical services are provided by licensed psychiatrists and psychiatric nurse practitioners.

Connecting Youth in Carroll County (CY)

This program serves youth ages 16-24 who are not in school, not employed, and who may be homeless. CCYSB, along with Human Services Programs (HSP) and the Carroll County Workforce Development (formerly BERD) partner to provide a coordinated county-wide approach to re-engage these youth and reduce youth homelessness.

Elementary School Intervention Program

CCYSB provides services to elementary students who are struggling with challenging emotions and behavior. They may have significant mental health concerns or difficult family situations which impact their school experience, and their behavior. Previous efforts to support parents or guardians in addressing the child's needs may not have been successful.

Family Engagement Program (FEP)

CCYSB, in partnership with the Carroll County Department of Juvenile Services (DJS) and Carroll County Local Management Board (LMB), provides behavioral health case management services for youth and their families at risk of involvement within Maryland's Department of Juvenile Services. FEP staff assesses the youth and family's needs and facilitates linkages to services in the community, with the purpose of diverting these youth from involvement, or further involvement within DJS.

Family Preservation and Safe & Stable Programs (FP)

The Family Preservation (FP) and Safe & Stable Family Preservation programs are short-term, home-based programs that provide therapies designed to preserve and improve family relationships and prevent out-of-home placement for children. Goals of the programs include prevention of children from entering into foster care, successful transition of children returning home from foster care, and in some cases, the coordinated movement of children into secure, permanent family settings.

Interactive Group Therapy

We offer several Group Therapy options for both adolescents and adults. Group Therapy helps clients manage depression, anxiety, anger, substance use issues and more in a supportive, nonjudgmental, peer and therapist-based environment. While Group Therapy can seem overwhelming and anxiety provoking, studies have shown its effectiveness in helping people find the feedback and support they need to make changes and improve their lives. Our group members often share "it's kind of scary at first, but then it's really nice to be with people who understand and are there to help me. We get something out of helping each other too."

Graduate and Undergraduate Intern Training Program

This program provides intensive training, supervision, and on-the-job experience to master's-level clinical interns and undergraduate students. Interns come from the University of Maryland School of Social Work, Towson University, McDaniel College, Hood College, University of Pennsylvania, Morgan State University, Johns Hopkins University, and several on-line university programs.

Open Access Walk-In Assessment Program

Our agency is pleased to offer expanded Open Access Services. This program provides time for same-day or next-day walk-in mental health and substance use assessments with a licensed therapist, with clinical recommendations. Provided availability, treatment options will be offered, or we will assist in finding the appropriate level of care.



Continued on the next page...



CONTINUUM OF COMMUNITY BASED SERVICES (CONTINUED)

Mobile Treatment Programs

Our Mobile Treatment Team utilizes a service-delivery model that provides comprehensive recovery-oriented treatment to people with severe and persistent mental illnesses. The team's primary functions are to provide treatments, case management, and substance use, vocational, and support services to individuals to assist them in successful community living.

(Please see page 11 for more information and how to make a referral to this new program!)

Suicide/Self-Injury Intervention and Violence Assessment Programs

During school hours, an on-call therapist provides a clinical assessment for Carroll County Public School students at risk of suicide or self-harm. The Violence Assessment Program provides assessment for students following a suspension for serious threats or acts of violence.

Evidence-Based Interventions Improves Outcomes

The use of evidence-based interventions aligns with our vision to be the foremost mental health provider for youth, adults, and families in Carroll County by providing innovative, culturally sensitive, and highly-effective treatment.

CCYSB's five treatments which are evidence-based models requiring fidelity to the model are:

- **Assertive Community Treatment (ACT)**

The Assertive Community Treatment (ACT) program is a critical service for treating individuals who have the most serious and persistent mental health concerns. The ACT team staff are experienced in psychiatry, nursing, counseling, and substance use treatment. In addition to therapeutic and medical concerns, the team often addresses issues of everyday life: food, budgeting, housing and employment concerns. ACT team members work with clients in their homes, neighborhoods, and community locations; providing crisis management 24 hours a day, 7 days a week.



- **Brief Strategic Family Therapy (BSFT)**

This program is a short-term, problem-focused, evidence-based model which serves youth 6-18 years-old and involves the entire family in the counseling process. BSFT serves children with conduct problems, problematic family relationships, substance use, delinquency, aggressive & violent behavior, risky sexual behavior, and anti-social peer involvement. BSFT focuses on problematic interactions within the family, replacing them with healthier interactions.

- **Child-Parent Psychotherapy (CPP)** This treatment model serves young children from birth through age five and their parents/caregivers. One of the main goals of Child-Parent Psychotherapy is to support and strengthen the parent-child relationship as this relationship is central to the child's healing, development, and well-being.

- **Dialectical Behavior Therapy (DBT)**

Dialectical Behavior Therapy is an evidence-based, cognitive behavioral treatment originally developed to treat chronic suicidal ideation, self-harm behaviors and traits of borderline personality disorder. The treatment model has proven effective in treating other complex, and challenging disorders such as substance dependence, depression, and post-traumatic stress disorder [PTSD].

- **Parent Child Interaction Therapy (PCIT)**

This program is an empirically supported treatment for young children (ages 1-7) with disruptive behaviors. PCIT integrates concepts from social learning theory, traditional play therapy, and attachment theory to enhance the parent-child relationship, increase children's pro-social behaviors, and increase the parents' behavior-management skills.

Please visit our newly-designed website at www.CCYSB.org for more details, additional programs, and contact information.



THE NEXT CHAPTER: CCYSB WELCOMES LIZA GUROFF AS OUR NEW LEADER

In June of 2025, Carroll County Youth Service Bureau and its Board of Directors enthusiastically announced that it has selected Elizabeth 'Liza' Guroff, MA, LCMFT, as its new Executive Director, replacing Lynn Davis who had been with our nonprofit agency for over 40 years. Liza brings with her a wealth of experience and a distinguished career spanning over three decades in behavioral health, program management, and organizational leadership. We are confident that her expertise and leadership will continue to guide our agency and employees to new heights and strengthen our impact, as we continue to advance our mission, serving our community.

Prior to her appointment, Liza held a significant leadership role as Senior Vice President of Programs and Risk Management at Easterseals DC MD VA. She also served as the Executive Director of the Maryland Association of Behavioral Health Authorities (MABHA), where she was responsible for strategic direction, operations, and mission execution. Additionally, Liza is a Licensed Clinical Marriage and Family Therapist (LCMFT) in Maryland and an Approved Supervisor. She holds a Master of Arts in Marriage and Family Therapy from the University of Connecticut and a Bachelor of Arts in Psychology from the College of Wooster.

Liza's deep understanding of clinical services, coupled with her proven track record in strategic leadership, risk management, and fostering trauma-informed environments, makes her an exceptional fit for CCYSB.

After over 50 years of remarkable growth, CCYSB is embarking on a new chapter and Ms. Guroff is uniquely positioned to honor the agency's legacy while charting a bold new course. With a background that includes leadership roles at both large and smaller-scale organizations, Liza is focused on leveraging her diverse expertise to bring a fresh perspective and innovative plans to our community, ensuring the agency continues to expand and serve our neighbors throughout Carroll County.



I've always believed that a truly meaningful career is one where passion and purpose align. Leading this incredible agency has been my dream, and I'm honored to be part of a team so dedicated to serving our community. Together, we're not just doing good work—we're making a difference in the lives of those we serve.

— Liza Guroff

Photo Left: CCYSB's Executive Director, Liza Guroff, MA, LCMFT



HONORING THE LEGACY OF DICK SIMMONS, FORMER BOARD CHAIR



In Loving Memory

CCYSB honors the life and legacy of our former board chair, Richard 'Dick' Simmons, who passed away this year.

A pillar of the Carroll County community, Dick had a distinguished career with the Carroll County Public School System and brought his dedication to education and service to our organization. For many years, he guided our agency through a period of remarkable growth with wisdom and grace. Dick was deeply respected and loved by both our community and everyone here at the agency. His leadership, kindness, and unwavering commitment to our mission will be profoundly missed.

PARTNERS IN PROVIDING SERVICES

CCYSB embraces a collaborative approach to mental health and substance use treatment that emphasizes community partnerships. In an effort to meet the multiple needs of children, adolescents, adults, and families, working with other local and state agencies is essential.

Boys & Girls Club of Westminster
Carroll Citizens for Racial Equity
Carroll County Bureau of Aging and Disabilities
Carroll County Bureau of Prevention, Wellness and Recovery
Carroll County Commissioners
Carroll County Department of Citizen Services
Carroll County Department of Juvenile Services
Carroll County Department of Rehabilitation Services
Carroll County Department of Social Services
Carroll County Health Department
Carroll County Grants Office
Carroll County Local Management Board

Carroll County Public Library
Carroll County Public Schools
Carroll County Department of Rehabilitation Services
Carroll County State's Attorneys Office
Carroll County Workforce Development
Carroll Hospital
Community Mediation Center
Family & Children's Services
Governor's Office for Children
Governor's Office of Crime Control and Prevention
Human Services Programs of Carroll County
Literacy Council of Carroll County
Maryland Association of Youth Service Bureaus

Maryland Department of Health and Mental Hygiene
Maryland Department of Human Resources
Maryland State Police
McDaniel College
Medical Community/Primary Care Physicians
National Association of Social Workers
Towson University
United Way of Central MD
UMD Baltimore County
UMD School of Social Work



HIGHLIGHT: ADMINISTRATIVE, BILLING AND FINANCIAL SERVICES TEAM

More Than a Team: The Heart of Our Operations...

Behind the clinical staff and direct-service providers, a vital team of administrative professionals serves as the core of our mental health agency. This group, including our finance, billing, and front desk staff, acts as the "glue" that holds our organization together and ensures our mission is realized every day. Their work, though often unseen by clients, is essential to the agency's effective and sustainable operation.

Our administrative infrastructure plays an absolutely critical role in sustaining our entire workforce. We take great pride in attracting and retaining compassionate, skilled professionals—not only for our direct mental health care roles but for every administrative position that supports them. From coordinating the complexities of onboarding to fostering a culture of employee well-being, these essential roles provide the framework that allows our entire team to focus on what matters most: our clients. Furthermore, this team serves as the frontline of our commitment to privacy, meticulously managing HIPAA compliance and data security to ensure that every individual we serve feels safe and protected. Their collective dedication ensures our policies remain sound and CCYSB continues to be a stable, healthy, and inviting place to work.

From the moment a client walks through our doors, the entire administrative team is at work. The front desk staff are the first point of contact, creating a welcoming and safe environment for individuals seeking help.

Simultaneously, our billing and finance staff are meticulously managing the complex landscape of insurance claims and budgets—a task that directly impacts our ability to keep the lights on and our services accessible. By maintaining rigorous standards of fiscal and operational integrity, this team transforms every tax-deductible donation and reimbursed claim into a direct investment in community wellness. Their ability to pivot and provide seamless support during periods of organizational growth is the reason CCYSB remains a reliable pillar of support for the Carroll County community.

Together, these administrative departments form the backbone of our agency, making it possible for CCYSB to deliver high-quality, uninterrupted care to the Carroll County community.



Photos: some of the amazing members of CCYSB's front desk, office management, finance, and billing staff.



FROM OUR ROOTS TO OUR NEW REACH: CCYSB'S JOURNEY TO SERVE M



Over the past five decades, this organization serving individuals with accessible mental health services. Our success has strained our resources, everything from our ability to manage a waiting list for some of our

To address this, we have implemented an expansion is critical to our mission. Mobile programs to open new offices and development of new, innovative

A significant area of focus is to recognize that many individuals face a significant barrier in accessing our most vulnerable populations. We are opening offices and community-based

transportation hurdle and ensure that everyone, regardless of their location, has an equal opportunity to receive the mental health support they need. This expansion is central to our mission of providing equitable and comprehensive care to all residents of Carroll County. Please see page the graphic below to see the number of clients CCYSB served in FY2025 by region & zip code.

While the name ‘Carroll County Youth Service Bureau’ reflects our historical roots, it increasingly creates a perception gap that limits our impact. The focus on ‘Youth’ misleadingly suggests we exclusively serve children, potentially deterring adolescents, adults and seniors from seeking the comprehensive mental health care we provide to all ages. Furthermore, the term ‘Bureau’ often carries a formal, governmental connotation that obscures our identity as a community-supported non-profit. To ensure our brand aligns with our inclusive mission and encourages broader community engagement, we are focused on enhancing community awareness to ensure all residents understand that our comprehensive mental health services are available to every generation, regardless of the word 'Youth' in our title."

We don't have all the answers yet, and we're navigating these conversations with care, but our goal remains simple: ensuring every resident of Carroll County knows they have a place right here.

During FY2025,
33% of our
clients were
over the age of 25.



(that's 321 total)

DID YOU KNOW?



MORE THROUGHOUT CARROLL COUNTY

es, our agency has grown from a small, youth-focused bureau into a comprehensive behavioral health individuals and families across the lifespan. This growth reflects a significant increase in the community's need for services, a demand we have strived to meet with expanding programs and a dedicated team. However, this existing 22,000-square-foot facility, which is now at capacity. The limitations of our current space impacts ability to hire more clinical staff to the expansion of vital programs. We deeply regret that at times we experience a our programs, which is a barrier to care we are working hard to eliminate.

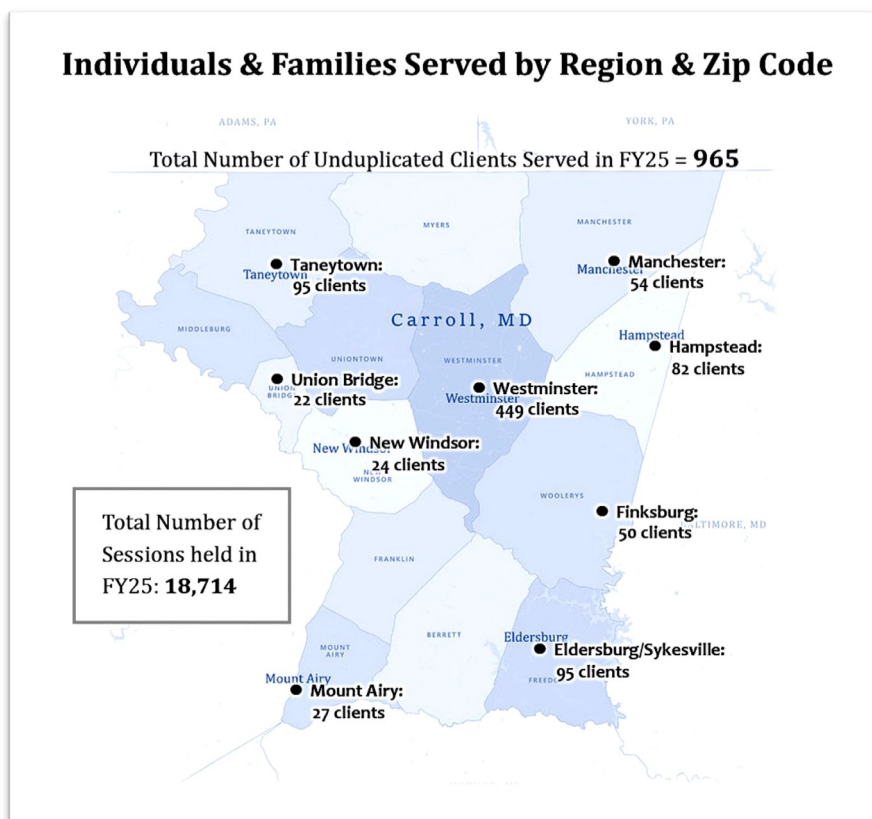
embarked on a project to build an extension to our current facility while updating our current space. This not only accommodating our growth but also to enhancing our services. It will provide the necessary space for our rate more efficiently, allow us to welcome more clients into our clinics, and create room for the continued impactful programs.

Our growth strategy is to proactively reach out to serve the outlying areas of Carroll County. We individuals in rural areas, particularly in communities like Union Bridge with limited public transportation, face a ssing our services. This lack of access is a major concern for us, as it means we are not adequately serving some of ulations. To address this challenge, we are exploring new models of care, including the establishment of satellite based partnerships. By bringing our services closer to where people live and spend time, we can eliminate the

FY25 Service Impact by the Numbers:

This map illustrates the "lifeline" CCYSB provides across Carroll County.

In FY2025, our dedicated clinical team members conducted **18,714 sessions** for **965 unduplicated clients**. While the density of our Westminster services highlights the strain on our current facility, the reach into areas like **Taneytown (95 clients)** and **Eldersburg (95 clients)** underscores the urgent need for the satellite offices and mobile clinical space mentioned in our expansion planning. Each data point here represents an individual or family who found a path to wellness through our doors—or through the doors we opened in their own communities.



THE POWER OF CONNECTION: WHY GROUP THERAPY WORKS

While individual therapy provides a private space for healing, group therapy offers something unique: the realization that you are not alone. In a group setting, participants find a "microcosm" of the world where they can practice new social skills, receive diverse perspectives, and gain strength from others walking a similar path.

This collaborative environment fosters a sense of belonging that is often the first step toward long-term recovery. Whether navigating the challenges of adolescence or managing the complexities of adult life, our groups provide a safe harbor where shared struggles are transformed into collective resilience. By witnessing the progress of their peers, individuals find the hope and motivation to continue their own journey toward wellness.



Current Groups Offered at CCYSB:

- ♥ **Adolescent Interactive Group Therapy:** CCYSB has long used action methods in its group work with adolescents (ages 14-18), addressing anger, depression, substance use, difficulty with impulse control, and a variety of other developmental and co-occurring issues. We incorporate creative methods that help teens practice life situations, using role play and acting to express, communicate, and solve problems.
- ♥ **Early Childhood Social/Emotional Group:** A social skills group designed for children ages 4 to 6 who need help learning social skills such as: communication, making friends, teamwork, conflict resolution, problem solving, taking turns, listening, and emotional expression.
- ♥ **Group Therapy for Adults:** We offer several adult group therapy options for men and women (ages 18+). Group Therapy helps clients manage depression, anxiety, anger, substance use issues and more in a supportive, nonjudgmental, peer and therapist-based environment.
- ♥ **PEARL Therapy Group** (Perinatal Education for ACE Reduction & Loss Prevention): Our Youth Suicide Intervention & Prevention Services provide this crucial support for maternal mental health during the perinatal period (conception to baby's first birthday). Affecting 1 in 5 women, untreated perinatal mood & anxiety disorders can have lifelong negative impacts on child development, individual well-being, and family functioning.
- ♥ **Group Therapy for 'Seasoned' Adults:** Designed for adults age 55 and older offering a process-oriented space aimed at addressing challenges such as isolation, depressed mood, caregiver fatigue, fears, grief, and loneliness.



Beyond the Groups listed above, CCYSB also hosts several specialized groups exclusively for clients enrolled in our primary care programs (such as Assertive Community Treatment and Connecting Youth). Access to these groups is included for clients enrolled in our comprehensive care programs, allowing for a deeper level of peer connection within a structured treatment plan.

If you're interested in joining one of our therapeutic groups, our team is ready to help you get started.

Give us a call at 410-848-2500.





OUR SIGNATURE ANNUAL FUNDRAISING EVENT

On Saturday, February 8, 2025, CCYSB transported the Portico of St. John back to the jazz age for our famous, fabulous, and formal annual Chocolate Ball.

The "Roaring 20s" theme was a whimsical hit, bringing together approximately 300 guests for an evening of Gatsby-style glamour... all in support of the vital behavioral health missions that keep our community strong.

The ballroom was filled with energy thanks to our lead sponsors, Constellation and PK Law, and featured a bountiful buffet by Libs Catering alongside decadent gourmet treats from JeannieBird Baking Company. Between the live music of Angels on Fire, the mesmerizing Magic of William Gross, and the charismatic MC work of Seth Shipley, the night was a true celebration of local partnership, spirit, and generosity.

The evening was as impactful as it was elegant. Through sponsorships, tickets and evening sales, we raised over \$83,536 before expenses. We were especially moved by the response to our special 'ALICE' Fund appeal during the event. An additional \$24,625 of critical funding will provide a safety net for the ALICE population (Asset Limited, Income Constrained, Employed) we serve, ensuring that hard-working individuals who earn just above the poverty line aren't forced to choose between basic necessities and their mental well-being.

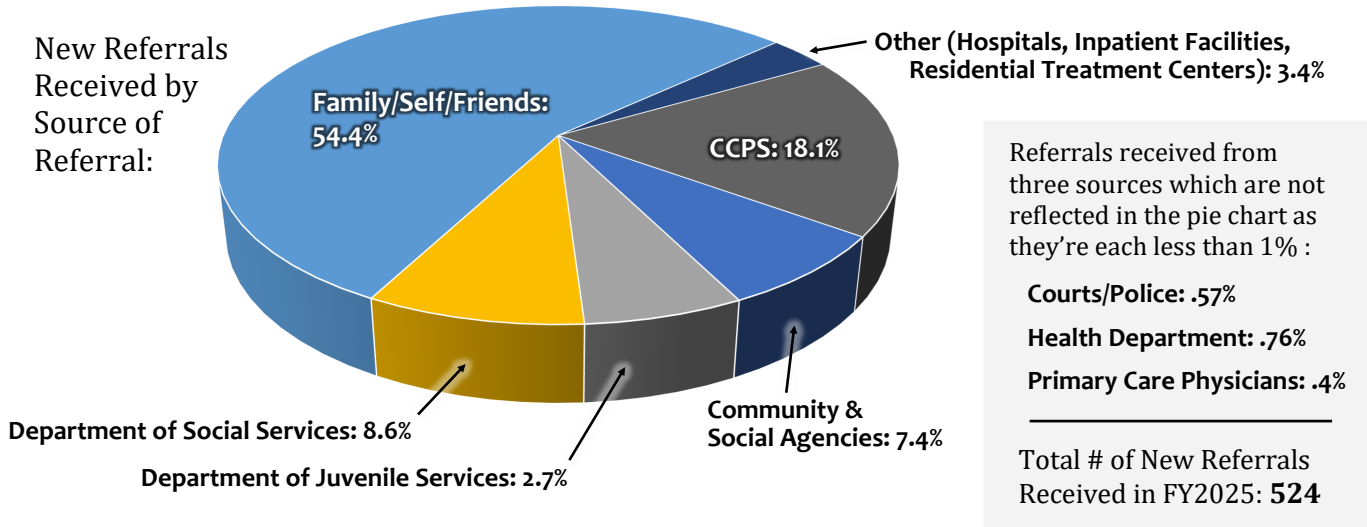


We are deeply grateful to the partners and friends who make this success possible year after year.

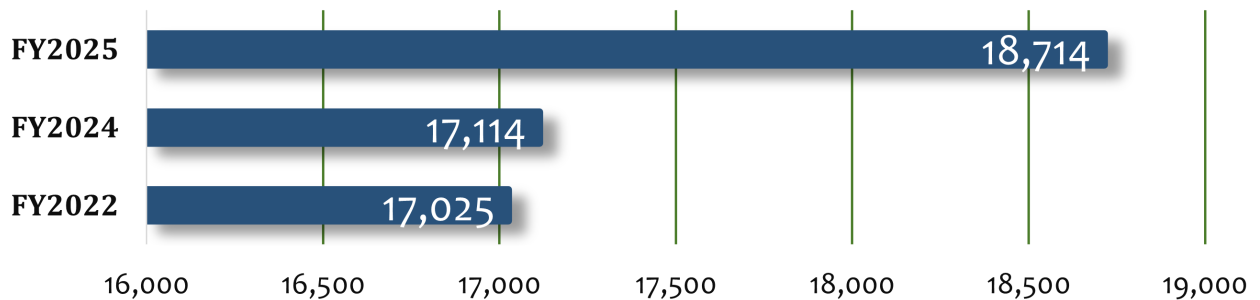


Photos: A variety of our wonderful guests and supporters in attendance at our event... and one of our incredible hand-crafted centerpieces!

REQUESTS FOR SERVICES IN FY2025



NUMBER OF CLINICAL SESSIONS IN FY2025



OUR BOARD OF DIRECTORS

We extend our deepest gratitude to the dedicated members of our volunteer Board of Directors. Their tireless work as advisors, advocates, and leaders is the foundation of our success. Beyond formal meetings, they are a constant presence in the community, generously sharing their time and expertise to champion our mission. Their commitment is an inspiration to us all, and we are profoundly thankful for their passion and guidance.

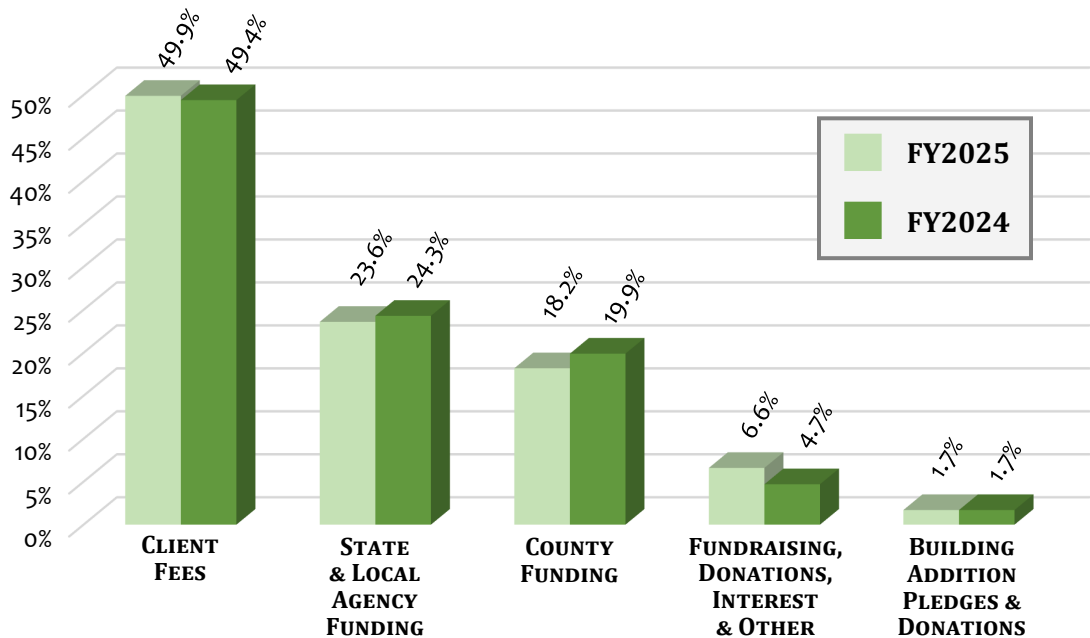


PHOTO ABOVE: The CCYSB Board of Directors who volunteered during 2025 and early 2026 .
 FRONT ROW (from left to right): Robbinette Dorsey, Elizabeth Horn, LCSW-C, Rose Lambert, CPA and Jessica Todd.
 BACK ROW (from left to right): Edmund O’Meally, Esq., Mayor Mona Becker, PhD, Emily Bollinger Miller, Patrick Scheper, and Aaron Pierce. *MISSING: Steven Powell and Donald Rowe.*

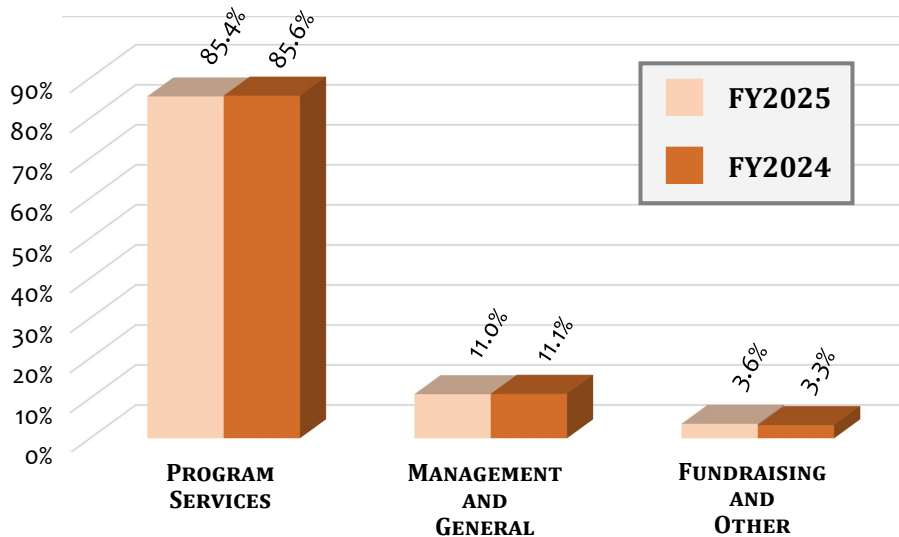


YEARLY REVENUES AND EXPENSES

YEARLY REVENUES:



YEARLY EXPENSES:



The FY2025 independent audit was completed as of June 2025.

Revenues and support totaled \$6,653,739 which was a 9.0% increase from the prior year in large part due to an increase in client fee income. Fundings from state and local agencies as well as corporate and community donations also slightly increased over the previous year. The agency continues to strongly rely on client fees as the primary revenue source.

Total expenditures of \$6,840,420 for FY2025 was an 11% increase from the prior year. The cost of employee payroll and benefits increased by 14% and were the most significant expenses and represented 86% of total Client and Program Services expenses and 85% of overall agency expenses.



CELEBRATING OUR CLIENTS: A STORY OF RESILIENCE AND RECOVERY

Restoring Balance: The Power of Family Preservation

When Elsa (9) was referred to CCYSB following a crisis hospitalization, their family was at a breaking point. Struggling with severe anxiety and school avoidance, Elsa's behavior had created a climate of chaos that impacted her parents' own health and professional stability.

Through our Family Preservation program, the family worked together to shift the balance of power. While Elsa learned anger and worry management skills, the parents focused on uniting their parenting approach and prioritizing their own mental health. CCYSB provided the "wraparound" support they needed—organizing complex health data and connecting them with occupational therapy and social groups. Today, the household is transformed: Elsa is attending school regularly, tantrums have been replaced by weekly family meetings, and both parents feel empowered and consistent in their roles.



Please Note: Names and other details have been changed to ensure patient confidentiality.

At CCYSB, we believe that true healing begins long before a clinical session starts and continues long after it ends. We don't just treat isolated symptoms; we build the foundational systems of support, stability, and professional integrity that make lifelong wellness possible for every member of our community.

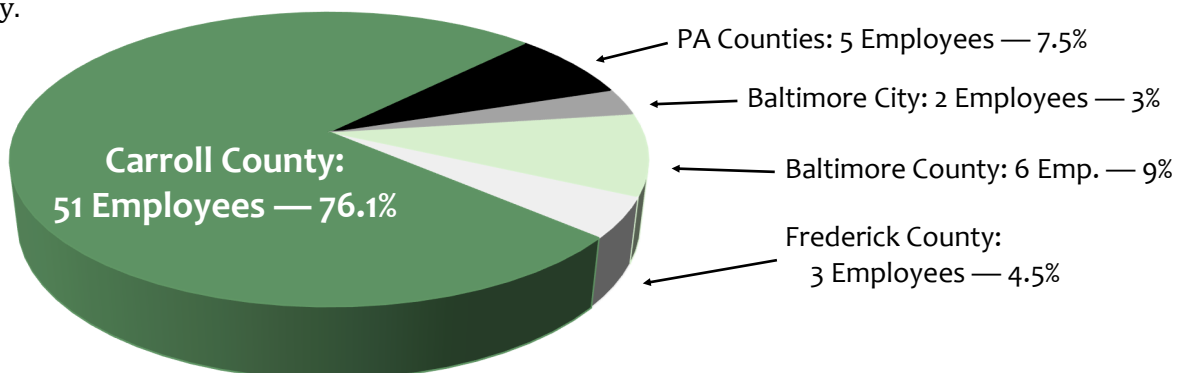
INVESTING IN CARROLL: OUR LOCAL WORKFORCE

Carroll County's local organizations and businesses are essential to its economic health and community well-being. By offering employment opportunities to residents, they help reduce the need for long commutes, which keeps money circulating within the local economy and strengthens the tax base. This not only supports local jobs and services but also fosters a stronger sense of community pride and identity.

CCYSB's employment rate of **76.1%** for local residents is significantly higher than the county average. According to economic data, about **45.5%** of the Carroll County's workforce commutes outside the county for work.

By employing such a high percentage of local residents, we directly strengthen the local economy. This demonstrates our non-profit's dual role as both a mental healthcare provider and a key economic contributor to Carroll County.

Total # of
Employees
= **67**
(full time)



OUR GENEROUS DONORS

*Thank you to the individuals, organizations, families, companies, and community groups who have supported Carroll County Youth Service Bureau during our 2025 fiscal year.**

Your generosity directly impacts the lives of those in our community!

Mr. Anthony and Mrs. Angela Acampa	Mr. Thomas Gordon	Mr. Edmund and Mrs. Dawn O'Meally
ACNB Bank	Mr. Stephen and Mrs. Barbara Guthrie	Paulco, Inc.
Aquino Financial Group, LLC	Mr. Charles and Mrs. Virginia Harrison	Mr. Jeremy and Mrs. Amanda Payne
Mr. Stanley and Mrs. Donna Arnold	Mr. Thomas and Mrs. Joanne Hayes	Penguin Random House
Mr. Adam and Mrs. Valerie Atwell	Mr. Todd Herring	Mr. Aaron and Mrs. Laura Pierce
Barnes-Bollinger Insurance	Hoffman, Comfort, Offutt, & Scott	Pitrone, Sorkin & Jarvis Orthodontics
Mrs. Leah Bartles	Mr. William Holland	Pivot Physical Therapy
Mr. Gary and Mrs. Dena Bauer	Mr. Craig and Mrs. Rebecca Holt	Mr. Terrence and Mrs. Victoria Powell
Mr. Philip and Mrs. Shirley Berringer	Ms. Tracy E Hood, LCSW	Mrs. Grace Kelley Lawler and
Best Western	Mr. Ricky and Mrs. Laura Hooper	Mr. Robert Rieger
Mr. Mark and Mrs. Tracie Blacksten	Dr. George and Mrs. Elizabeth James	Mr. Don and Mrs. Christine Rowe
Dr. Mark and Mrs. Anne Blue	Dr. and Mrs. Jeffrey Jarvis	Mr. John and Mrs. Angela Rynn
Mr. David and Mrs. Sharon Bollinger	Kairos Wealth Advisors	S&K Roofing, Siding & Windows, Inc.
Brown Plus	of Raymond James	Mr. Benjamin and Mrs. Laura Scheper
Mr. David and Mrs. Katie Burkhouse	KG Strategic Consultants, LLC	Mr. Pat and Mrs. Sue Scheper
Mr. John and Mrs. Melinda Byrd	Mr. Bill and Mrs. Judy Klinger	Mr. Patrick and Mrs. Christina Scheper
Carroll Community College	Koons Toyota Westminster	Mrs. Carolyn Scott
Carroll County Chamber of Commerce	Mr. Brian Koons	Ms. Jane Sewell
Carroll County Veterans	Mr. Mark and Delegate Susan Krebs	Shelter Systems Limited
Independence Project	Mr. Brian and Mrs. Wendy Lambert	Shipley's Fine Jewelry
Carroll Hospital	Mr. Bill and Mrs. Rose Lambert	Mr. Andrew and Mrs. Cheryl Snyder
Church Of The Ascension	Mr. Kenneth and Mrs. Melissa Leahy	Mr. Andrew and Mrs. Celene Steckel
Mrs. Claudia R. Bowen	Mr. Bob and Mrs. Cindy Lord	Sykesville South Carroll
Clear Ridge Defense	Mr. Michael Lucero	Rotary Foundation
Clear Ridge Nursery, Inc.	Mr. Michael and Mrs. Jodi Lupco	Mr. and Mrs. Robert Taylor
Mr. David and Mrs. Amanda Clifton	Mr. Scot and Mrs. Wanda Lynn	The ARC of Carroll County, Inc.
Community Foundation of Carroll Cty.	Manchester Manor	The Greene Turtle Sports Bar & Grille
Mr. Richard and Mrs. Lynn Davis	Retirement Community	The Velnoskey Wealth Management
Mr. Chris and Mrs. Deborah Dugan	Marcia Duffy Insurance Agency, Inc.	Group of Janney Montgomery Scott
Mrs. Cynthia Eckenrode	Mr. Matthew & Mrs. Emily Miller	Thomas, Bennett & Hunter, Inc.
Mr. Emmet Eckman and	Mr. Leonard and Mrs. Dawn Mills	Ms. Jessica Todd
Mrs. Terra Bjorling	Mrs. Dawn Mills	Ms. Kathrine Townsley
Eldersburg Rogue Runners	Judge and Mrs. Jeffrey Moffatt	The Honorable Stephen and
Expanding Boundaries International	Mr. Jim and Mrs. Laura Shriver	Mrs. Kathy Wantz
Farmers & Merchants Bank	Mr. Todd Mulloy	Westminster Rescue Mission
First Class Mechanical	Mr. E. Alexander and	White Pine Paving, Inc.
First United Presbyterian Church	Mrs. Cynthia Myers	Worthington Financial Partners
Freedom Federal Credit Union	Mr. Fred Myers	Mr. Carroll and Mrs. Susan Yingling
Mr. Lewis Gilbert and	Mr. Stephen and Mrs. Carol Nevin	
Mrs. Ann Thomas Gilbert	Mr. Tom Nichols	

*Every effort has been made to assure accuracy and include all donations to CCYSB for FY2024 of \$300 or more. We sincerely apologize for any errors, and request that you notify us of any omissions and/or incorrect information. *Donations are of \$200.00 or more and for the donation period from 7/1/2024 through 6/30/2025, including in-kind contributions.*



CARROLL COUNTY YOUTH SERVICE BUREAU

59 KATE WAGNER ROAD
WESTMINSTER, MD 21157

LOCAL: 410.848.2500

FAX: 410.876.3016

WWW.CCYSB.ORG



PROUDLY
ACCREDITED BY:



ADDRESS SERVICE REQUESTED



We, Carroll County Youth Service Bureau, commit ourselves to provide a continuum of community-based mental health and substance use services for children, adults, and families in Carroll County. We use a multi-disciplinary approach to deliver prevention, intervention, and treatment services in the least restrictive and most cost-effective manner. In the true spirit of the helping profession, we are dedicated to excellence in service, innovation in programming, and responsiveness to our community.



- We will continue to be the foremost mental health and substance use provider for individuals and families of Carroll County.
- We will offer state-of-the-art treatment, while increasing the population we serve.
- We will create innovative programs to serve the community and encourage diversification of job roles for our staff.
- We will share our expertise through training, research, and continuing education.
- We will be financially sound.
- We will maintain a joyous work environment through our respect and caring for each other.

"It Starts With the Heart."

