



A NOTICE TO ALL CCYSB EMPLOYEES, CLIENTS AND VISITORS  
REGARDING CCYSB'S

## **DRUG, ALCOHOL, AND SMOKE-FREE POLICY**

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In accordance with our mission which promotes a community of wellness and healthy living in Carroll County, Carroll County Youth Service Bureau is committed to provide an alcohol, drug, and smoke-free environment .

All personnel must report for work free of the influence of alcohol and illegal drugs. Smoking and/or any tobacco products, are not permitted anywhere inside or outside our facility and grounds, or at any company-sponsored events. Smoking and tobacco use is prohibited in all indoor and outdoor agency-owned and leased properties, including parking lots and adjacent properties. As an organization committed to supporting health, wellness, and recovery – and entrusted with the care and treatment of clients and personnel in our facilities – this policy acts on our knowledge that smoking, and tobacco use poses a serious health risk.

***We thank you for observing our policy.***

**Carroll County Health Department offers free tobacco cessation programs.**

*Call them at 410-876-4429 or visit their website at  
[www.CarrollHealthDepartment.dhmh.md.gov](http://www.CarrollHealthDepartment.dhmh.md.gov)*