Carroll County Youth Service Bureau is an outpatient mental health clinic and substance abuse treatment center. We are licensed by the Department of Health and Mental Hygiene (DHMH) and certified by the Department of Juvenile Services (DJS). Carroll County Youth Service Bureau has provided outpatient mental health services in Carroll County since 1972 and has grown into a multi-disciplinary behavioral health practice that offers a range of outpatient mental health and substance abuse treatment options. Therapists utilize a family-systems approach that incorporates the child and family within their community and recognizes and values their impact on one another. This approach reinforces child and family strengths, addresses identified family needs, and utilizes community resources.

We, Carroll County Youth Service Bureau, commit ourselves to provide a continuum of community-based mental health and substance abuse services for children, adults, and families in Carroll County. We use a multi-disciplinary approach to deliver prevention, intervention, and treatment services in the least restrictive and most cost effective manner. In the true spirit of the helping profession, we are dedicated to excellence in service, innovation in programming, and responsiveness to our community.

- We will continue to be the foremost mental health provider for the families of Carroll County.
- We will offer state-of-the-art treatment, while increasing the population we serve.
- We will create innovative programs to serve the community and encourage diversification of job roles for our staff.
- We will share our expertise through training, research, and continuing education.
- We will be financially sound.
- We will maintain a joyous work environment through our respect and caring for each other.

We Serve Children, Families, and Adults Throughout Carroll County

Percent of Individuals Served by Region in FY 2012
Dear CCYSB Partners and Friends:

Carroll County Youth Service Bureau celebrated its 40th year of service during this past year! From our humble beginnings on Englar Road, to our suite of offices at the JCK Center, to our new home on Kate Wagner Road, our focus has remained the same: helping to improve the quality of life of the youth and families we serve by the provision of excellent counseling services in a welcoming and compassionate manner. We are able to provide these services to over 3,000 people annually through the generous support of the community in which we reside.

Featured in this year's annual report is our Intern Program, which has been a part of our agency for almost as many years as we have been established. Teaching new therapists to provide high-quality mental health and substance abuse counseling is paramount to our mission. Some of the information provided in this article was written from the perspective of a former intern; we hope it provides you with some inside information about this comprehensive training program. We are always looking for talented and energetic applicants for this unique training opportunity!

In July of last year, we incorporated substance abuse services into our continuum of service delivery. We have been hard-at-work on integrating our mental health and substance abuse services, beginning with moving the substance abuse program into our Kate Wagner location. Through training and continued efforts, we look forward to achieving assimilation of these critical services.

Our highly-skilled staff form a dedicated team of compassionate clinicians committed to the health and well-being of the youth, adults, and families of Carroll. Our exceptional Board of Directors provide the advisory structure and oversight necessary for a solvent and solid agency. We thank our board and our staff for consistently meeting and exceeding their commitments.

We extend an invitation for you to visit us in person or online at www.ccysb.org.

Sincerely,

Richard Simmons, President

Lynn Davis, Director
Highlighted Program: Graduate and Undergraduate Internship Training Program

About Our Program

In forty years, more than one hundred fifty students have participated in CCYSB’s Graduate and Undergraduate Internship Training Program. This experience offers prospective interns intensive clinical training, client caseloads, professional supervision, and the opportunity to support community-based projects. Interns are an integral part of the staff and will actively assess, treat, document, and bill for sessions with clients.

Qualified candidates have a strong work ethic, leadership qualities, and a desire to learn. They also demonstrate professionalism, are team players and have the ability to communicate effectively in writing and verbally. Students who are referred by faculty members will undergo a formal interview process. If selected, interns will be asked to complete fingerprinting and a background check.

“From the very beginning, I felt supported and challenged at the same time. That is what was so attractive about this placement.”

Melissa Sliviak, University of Maryland School of Social Work

What a YSB Intern Should Expect:

- Provide clinical services to children, individuals, and families under the supervision of licensed therapists.
- Identify client’s strengths and view them within the context of a family system.
- Learn evidence-based treatments such as Brief Strategic Family Therapy and Parent Child Interactive Therapy, or Assertive Community Treatment (ACT).
- Participate in weekly one-hour supervision sessions and two-hour consultations that include training on subjects such as assessing suicidal ideation, treating co-occurring disorders, and trauma-focused treatment.
- Meet and collaborate with professionals in the field from the Carroll County offices of the Department of Social Services, The Health Department, and the Department of Juvenile Services.
- Attend agency programs such as Separation and Divorce seminars and Interactive Group Therapy.

Time Commitment:

- 8 to 9 month Internship (based on the school calendar)
- Completion of orientation training during the first 2 weeks of the Internship
- 20-24 hour weekly work schedule

Above: Gary Honeman, Clinical Director and Intern Coordinator; Archie Carampan, Loyola University Pastoral Counseling
Participating Institutions:
(Undergraduate and Graduate)

- Hood College
- Johns Hopkins University
- Loyola University Pastoral Counseling
- McDaniel College
- Towson University
- University of Maryland Baltimore County
- University of Maryland School of Social Work
- University of Pennsylvania

More than 90% of Youth Service Bureau’s clinical staff once served as agency interns, including several current members of our leadership team. Although the agency has been on the cutting edge of many movements, funding quality mental health and psychiatric care for the underserved remains a challenge. Our Internship Training Program gives the agency the capacity to treat individuals who desperately need care, while also influencing a new generation of advocates in social work and professional counseling. It is a privilege to intersect with these students this early in their careers.

“This is more than just a placement ... we are preparing students to become professionals in the mental health field.”

Gary Honeman, YSB Assistant Director, Clinical Supervisor, Intern Coordinator and Interactive Group Therapist

For more information on our Intern Training Program, please contact Gary Honeman at 443.244.8654 or ghoneman@ccysb.org

Above: Kirstin Fuller, University of Maryland School of Social Work
CONTINUUM OF COMMUNITY BASED SERVICES

OUTPATIENT MENTAL HEALTH CLINIC FOR CHILDREN, ADOLESCENTS & ADULTS
Outpatient services include: Individual Therapy, Couple Therapy, Consultations, Family Therapy, Medication Management, Information & Referral, Psychiatric Evaluations, Group Therapy, Psychosocial Evaluations, Liaison with school & local service agencies

SUBSTANCE ABUSE SERVICES
CCYSB provides a full range of assessment and treatment services to meet the needs of individuals and families experiencing the negative impact of addiction. Our objective is to provide comprehensive services with the goal of intervention, education and treatment of substance abuse/dependence.

PSYCHIATRIC SERVICES
CCYSB offers psychiatric services (evaluation and medication management) to clients who are receiving psychotherapy services within the Clinic, Family Preservation, and Mobile Treatment programs. These services are provided by a licensed Psychiatrist and Psychiatric Nurse Practitioner.

VIOLENCE ASSESSMENT PROGRAM
This program is a partnership with Carroll County Public Schools for students referred following a suspension for serious threats or acts of violence. Services includes a licensed clinical social worker interview with child and parent, verbal recommendations to principal followed by a written report to principal, parents, and Pupil Services Department.

GRADUATE AND UNDERGRADUATE INTERNSHIP TRAINING PROGRAM
This program provides intensive training, supervision, and on-the-job experience to master’s level clinical interns and undergraduate students. Interns have come to CCYSB from the University of Maryland School of Social Work, Towson University, Loyola, McDaniel College, University of Pennsylvania, and Johns Hopkins University.

ADVENTURE DIVERSION PROGRAM
The Adventure Diversion program is an alternative intervention program for juveniles who have probation and are at risk for out-of-home placement. It is a mandatory supervised evening program coupled with recreation, experiential learning, pro-social skill development and conflict resolution. The program is a collaborative effort between CCYSB, the Carroll County Department of Juvenile Services, the Carroll County Local Management Board, and the Boy Scouts Venturing Crews.

SUICIDE / SELF-INJURY INTERVENTION PROGRAM
On-call therapist provides clinical assessment services for Carroll County Public School students at risk of suicide or self-harm, ideation or behaviors.

BUSINESS AND EMPLOYMENT RESOURCES (BERC)
This program provides counseling services to BERC participants who are identified by BERC staff as experiencing difficulties with job training, job search, or job retention.

INTERACTIVE GROUP THERAPY
This program focuses on a variety of problems and issues relevant to adolescents, using action-based methods to overcome barriers in teens and work on family, peer, school, and community issues in a more action oriented way. This program serves youth 14-18 years old at risk or currently involved with Department of Juvenile Services in Carroll County and from Carroll Hospital Center’s Partial Hospitalization Program.

PARENTS AS TEACHERS (PAT) PROGRAM
Parents-as-Teachers is an evidence-based program which provides home-based school readiness curricula to families with young children (0-5 years old). The PAT Mental Health Consultant trains PAT Educators in early childhood mental health. The PAT consultant provides direct in-home services (consultations, clinical assessments) to families and consultations (face-to-face, phone, email) with PAT Educators to assist families in improving social and emotional well-being.

FAMILY PRESERVATION AND SAFE & STABLE FAMILY PRESERVATION
These are short-term, home-based programs that provide family therapy designed to preserve and improve family relationships, and prevent out-of-home placement for a child in the family. Some families will enter into Parent Child Interactive Therapy (PCIT), an evidence-based treatment for young children and their families.

MOBILE TREATMENT SERVICES
Outreach, counseling, psychiatric, and support services provided in the home and the community for chronically-ill adolescents and adults who cannot be served in traditional outpatient settings. Round-the-clock on-call services are an essential component of the service.
CONTINUUM OF COMMUNITY BASED SERVICES CON’T AND PARTNERSHIPS

USE OF EVIDENCE-BASED INTERVENTIONS IMPROVE OUTCOMES
The use of Evidence-Based Interventions is aligned with our vision to be the foremost mental health provider for families of Carroll County by providing innovative, culturally sensitive, and highly-effective treatment. Three treatments which are evidence-based models with fidelity requirements are:

- **Brief Strategic Family Therapy (BSFT)**
  This program is a short-term, problem-focused, evidence-based model which serves youth 6-18 years-old and involves the entire family in the counseling process. BSFT targets children with conduct problems, problematic family relationships, substance abuse, oppositional defiant behavior, delinquency, aggressive & violent behavior, risky sexual behavior, and anti-social peer involvement. BSFT focuses on problematic interactions within the family, replacing them with healthier interactions. BSFT is endorsed as a model program by the Office of Juvenile Justice and Delinquency Prevention (OJJDP) and the Substance Abuse and Mental Health Administration (SAMHSA).

- **Parent Child Interactive Therapy (PCIT)**
  This program is an empirically supported treatment for young children (ages 2-7) with disruptive behaviors. Developed by Shelia Eyeberg at the University of Florida, PCIT integrates concepts from social learning theory, traditional play therapy, and attachment theory to enhance the parent-child relationship, increase children’s pro-social behaviors and increase parent’s behavior management skills.

- **Trauma Focused Cognitive Behavioral Therapy (TFCBT)**
  This program is a clinic-based psychotherapeutic intervention designed to help youth and their parents overcome the negative effects of traumatic life events such as child sexual or physical abuse, traumatic loss of a loved one, domestic, school, or community violence, or exposure to disasters, terrorist attacks, or war trauma. Treatment focuses on parent-child interactions, parenting skills, therapeutic treatment, skills development (e.g.: stress management, cognitive processing, communication, problem solving, and safety), and parental support.

Carroll County Youth Service Bureau has received funding, collaborated, or entered into partnerships with the following organizations and government agencies to deliver critical mental health services to the citizens of Carroll County.

- Bear Branch Nature Center
- Boys and Girls Club of Westminster
- Bureau of Building Construction
- Carroll Citizens for Racial Equality
- Carroll County Commissioners
- Carroll County Core Service Agency
- Carroll County Department of Aging
- Carroll County Department of Citizen Services
- Carroll County Department of Management & Budget
- Carroll County Department of General Services
- Carroll County Department of Juvenile Services
- Carroll County Department of Social Services
- Carroll County Chamber of Commerce
- Carroll County Grants Office
- Carroll County Health Department
- Carroll County Library
- Carroll County Local Management Board
- Carroll County Public Schools
- Carroll County Department of Rehabilitation Services
- Carroll Hospital Center
- City of Hampstead: Mayor, Town Council, Police
- City of New Windsor: Mayor
- City of Taneytown: Mayor, Town Council, Police
- City of Westminster, Department of Planning
- City of Westminster: Mayor, Town Council, Police
- Community Foundation of Carroll County
- Family and Children’s Services of Carroll County
- Governor’s Office for Children
- Governor’s Office of Crime Control & Prevention
- Human Services Programs of Carroll County, Inc.
- Johns Hopkins University
- Loyola College of Maryland - Pastoral Counseling Program
- Maryland Association of Community Mediation Centers
- Maryland Association of Youth Service Bureaus
- Maryland Department of Budget and Management
- Maryland Department of Health and Mental Hygiene
- Maryland Department of Human Resources
- Maryland Department of Juvenile Services
- Maryland State Police
- McDaniel College
- Mediation & Conflict Resolution Office of Maryland
- Medical Community/Primary Care Physicians
- Partnership for a Healthier Carroll County
- Towson University
- United Way of Central Maryland
- University of Maryland Baltimore County
- University of Maryland School of Nursing
- University of Maryland School of Social Work
- Westminster Community of Shalom, Inc.
BRIEF STRATEGIC FAMILY THERAPY

SUICIDE INTERVENTION PROGRAM

VIOLENCE PREVENTION PROGRAM

OUTPATIENT CLINIC: MENTAL HEALTH/PSYCHOTHERAPY

OUTPATIENT CLINIC: PSYCHIATRIC

MOBILE TREATMENT

INTERAGENCY FAMILY PRESERVATION

INTERACTIVE GROUP THERAPY FOR ADOLESCENTS

ADVENTURE DIVERSION PROGRAM

TRAUMA FOCUSED COGNITIVE BEHAVIORAL THERAPY

OUTPATIENT CLINIC: SUBSTANCE ABUSE SERVICES

OUTPATIENT CLINIC: MENTAL HEALTH/PSYCHOTHERAPY

OUTPATIENT CLINIC: PSYCHIATRIC

PAT

PCIT

PARENT CHILD INTERACTIVE THERAPY

GROUP

ADP

TFCBT

Continuum of Services by Age
Requests For Services in 2012

New Referrals Received by Source of Referral

- Family / Self / Friends: 35.7%
- Social Agencies: 18.3%
- Schools: 19%
- Department of Juvenile Services: 10%
- Court / Police: 6.6%
- Department of Social Services: 6.4%
- Community / Primary Care Physicians: 3%
- Insurance Companies: 0.9%

Requests for Services by Disposition

- Formal: 43.2%
- Informal: 21.4%
- Other Services Provided: 27.8%
- Wait List: 7.6%
CCYSB Served 2,810 Individuals in 2012

**Total Individuals Served**
FY 2008 - 2012

- **2008**: 2326
- **2009**: 2546
- **2010**: 2695
- **2011**: 2404
- **2012**: 2810

21% Increase

**Presenting Problems Categories:**

- Aggression
- Alcohol or other substance abuse
- Anger
- Child Neglect
- Chronic Family Conflict
- Delinquent-like Behavior
- Depression
- Grief
- Inadequate Social Skills
- Physical Child Abuse
- Runaway
- Self-injurious behavior
- Separation/Divorce
- Sexual Child Abuse
- Social Withdraw
- Suicidal Thoughts
- Suspensions/Expulsions
- Teen Pregnancy
- Truancy
- Violence Toward Others
Revenue and Expenses in FY 2012

The FY11 expense figures stated above are final figures based on the result of a financial audit conducted October 2012. CCYSB had a 12.8% increase in expenses in-part due to the addition of Alcohol and Substance Abuse Treatment Services. This increase in expenses was offset by a 16.8% increase in revenue. Salaries continue to be the largest expense category at 72.4% of total expenses. Employee benefits were 14.3% and occupancy was 4.4%.

Expenses: FY 2012
$ 2,800,943

- Salary 72.4%
- Fringe/Employee Benefits 14.3%
- Occupancy 4.4%
- Office Supplies 2.2%
- Training 1.3%
- Accounting 1.2%
- Technology 1.0%
- Telephone 1.0%
- Client Fund .4%
- Printing .4%
- Postage .2%

Fees 42.6%
County Funds 20.4%
Grants 35.3%
Donations, Miscellaneous Income and Interest 1.7%

The FY12 expense figures stated above are final figures based on the result of a financial audit conducted October 2012. CCYSB had a 12.8% increase in expenses in-part due to the addition of Alcohol and Substance Abuse Treatment Services. This increase in expenses was offset by a 16.8% increase in revenue. Salaries continue to be the largest expense category at 72.4% of total expenses. Employee benefits were 14.3% and occupancy was 4.4%.

The FY12 revenue figures stated above are final figures, based on the result of a financial audit conducted October 2012. CCYSB had a 16.8% increase in revenue in part due to the addition of Alcohol and Substance Abuse Treatment Services to CCYSB’s continuum of Behavioral Health Services. Part of the funds to support these additional services was due to the generous support provided by the County Commissioners, Carroll County Health Department, and the State of Maryland. Fee collections continue to be the largest source of revenue at 42.6%. Grant funding and County funding comprise 35.3% and 20.4% respectively.
**Staff Directory**

Main numbers: 410.848.2500, 1.888.588.8441

Callers can use the extensions below with 410.848. or 443.244.

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Role</th>
<th>Email</th>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joyce Agatone</td>
<td>LCSW-C Program Director, Clinic Therapist</td>
<td><a href="mailto:jagatone@ccysb.org">jagatone@ccysb.org</a></td>
<td>8640</td>
</tr>
<tr>
<td>Jamie Aguilar</td>
<td>Mobile Treatment/ACT Peer Specialist</td>
<td><a href="mailto:jagular@ccysb.org">jagular@ccysb.org</a></td>
<td>8137</td>
</tr>
<tr>
<td>Julie Anton</td>
<td>LGSW Mobile Treatment/ACT Substance Abuse Specialist</td>
<td><a href="mailto:jbright@ccysb.org">jbright@ccysb.org</a></td>
<td>8645</td>
</tr>
<tr>
<td>Kathy Barnes</td>
<td>Administrative Assistant Mobile Treatment/ACT Program</td>
<td><a href="mailto:kbarnes@ccysb.org">kbarnes@ccysb.org</a></td>
<td>8677</td>
</tr>
<tr>
<td>Michelle Battista</td>
<td>LCSW-C Family Preservation Therapist</td>
<td><a href="mailto:mbattista@ccysb.org">mbattista@ccysb.org</a></td>
<td>8641</td>
</tr>
<tr>
<td>Nan Billingslea</td>
<td>LGSW Program Director &amp; Clinical Supervisor</td>
<td><a href="mailto:nbillingslea@ccysb.org">nbillingslea@ccysb.org</a></td>
<td>8643</td>
</tr>
<tr>
<td>Jody Bonner-Hall</td>
<td>Mobile Treatment/ACT Employment Specialist</td>
<td><a href="mailto:jbonner_hall@ccysb.org">jbonner_hall@ccysb.org</a></td>
<td>8646</td>
</tr>
<tr>
<td>Shari Bowman</td>
<td>LGSW-C Mobile Treatment/ACT Therapist</td>
<td><a href="mailto:sbowman@ccysb.org">sbowman@ccysb.org</a></td>
<td>8691</td>
</tr>
<tr>
<td>Angela Chmar</td>
<td>LCSW-C Clinic Therapist, BSFT Therapist</td>
<td><a href="mailto:achmar@ccysb.org">achmar@ccysb.org</a></td>
<td>8647</td>
</tr>
<tr>
<td>Sharon Crabb</td>
<td>Billing &amp; Insurance Coordinator</td>
<td><a href="mailto:scrabb@ccysb.org">scrabb@ccysb.org</a></td>
<td>8648</td>
</tr>
<tr>
<td>Lynn Davis</td>
<td>LCPC Executive Director</td>
<td><a href="mailto:lynndavis@ccysb.org">lynndavis@ccysb.org</a></td>
<td>8649</td>
</tr>
<tr>
<td>Linda Define</td>
<td>LCSW-C Clinic Therapist</td>
<td><a href="mailto:ldefine@ccysb.org">ldefine@ccysb.org</a></td>
<td>8650</td>
</tr>
<tr>
<td>Stacey Erich</td>
<td>MA CAC-AD Substance Abuse Services</td>
<td><a href="mailto:serich@ccysb.org">serich@ccysb.org</a></td>
<td>8696</td>
</tr>
<tr>
<td>Mario Gimerino</td>
<td>RN Mobile Treatment/ACT Nurse</td>
<td><a href="mailto:mgimerino@ccysb.org">mgimerino@ccysb.org</a></td>
<td>8653</td>
</tr>
<tr>
<td>Susan Graefe</td>
<td>Administrative Assistant</td>
<td><a href="mailto:sgrafe@ccysb.org">sgrafe@ccysb.org</a></td>
<td>8652</td>
</tr>
<tr>
<td>Robin Harlan</td>
<td>LCPC Substance Abuse Services</td>
<td><a href="mailto:rharlan@ccysb.org">rharlan@ccysb.org</a></td>
<td>8695</td>
</tr>
<tr>
<td>Gary Honeman</td>
<td>LCSW-C Assistant Director, Clinical Supervisor, Intern Coordinator</td>
<td><a href="mailto:ghoneman@ccysb.org">ghoneman@ccysb.org</a></td>
<td>8654</td>
</tr>
<tr>
<td>George C. James</td>
<td>M.D. Psychiatrist, Mobile Treatment/ACT</td>
<td><a href="mailto:games@ccysb.org">games@ccysb.org</a></td>
<td>8656</td>
</tr>
<tr>
<td>Robert Jarrett</td>
<td>LCPC Clinic &amp; BSFT Therapist</td>
<td><a href="mailto:rjarrett@ccysb.org">rjarrett@ccysb.org</a></td>
<td>8657</td>
</tr>
<tr>
<td>Joane Loftstrand</td>
<td>LCSW-C Clinic Therapist</td>
<td><a href="mailto:jlofstrand@ccysb.org">jlofstrand@ccysb.org</a></td>
<td>8662</td>
</tr>
<tr>
<td>Sarah Lotridge</td>
<td>BSF Family Preservation Case Manager</td>
<td><a href="mailto:slotridge@ccysb.org">slotridge@ccysb.org</a></td>
<td>8668</td>
</tr>
<tr>
<td>Andie Luchini</td>
<td>Director of Development and Marketing</td>
<td><a href="mailto:aluchini@ccysb.org">aluchini@ccysb.org</a></td>
<td>8139</td>
</tr>
<tr>
<td>Les Mariner</td>
<td>LPN Mobile Treatment/ACT Nurse</td>
<td><a href="mailto:lmariner@ccysb.org">lmariner@ccysb.org</a></td>
<td>8644</td>
</tr>
<tr>
<td>Cindy Martinson</td>
<td>Referral Facilitator, Administrative Assistant</td>
<td><a href="mailto:cmartinson@ccysb.org">cmartinson@ccysb.org</a></td>
<td>8658</td>
</tr>
<tr>
<td>Carrie Medlin</td>
<td>Referral Coordinator, Insurance &amp; Billing Clerk</td>
<td><a href="mailto:cmedlin@ccysb.org">cmedlin@ccysb.org</a></td>
<td>8690</td>
</tr>
<tr>
<td>Judy Milliken</td>
<td>M.D. Medical Director, Clinic Psychiatian</td>
<td><a href="mailto:jkmilliken@ccysb.org">jkmilliken@ccysb.org</a></td>
<td>8664</td>
</tr>
<tr>
<td>Kristal Morea</td>
<td>LGSW Substance Abuse Services</td>
<td><a href="mailto:kmorea@ccysb.org">kmorea@ccysb.org</a></td>
<td>8694</td>
</tr>
<tr>
<td>Susan Murphy</td>
<td>RNC Mobile Treatment/ACT Nurse</td>
<td><a href="mailto:smurphy@ccysb.org">smurphy@ccysb.org</a></td>
<td>8665</td>
</tr>
<tr>
<td>Miriam Myers</td>
<td>Administrative Assistant</td>
<td><a href="mailto:mmyers@ccysb.org">mmyers@ccysb.org</a></td>
<td>8666</td>
</tr>
<tr>
<td>Chris Pearce</td>
<td>BS Adventure Diversion Coordinator</td>
<td><a href="mailto:cpearce@ccysb.org">cpearce@ccysb.org</a></td>
<td>8669</td>
</tr>
<tr>
<td>Jai Perrizo</td>
<td>LGPC Clinic, BSFT and TCA Therapist</td>
<td><a href="mailto:jpperrizo@ccysb.org">jpperrizo@ccysb.org</a></td>
<td>8651</td>
</tr>
<tr>
<td>Reneé Rada</td>
<td>Office Manager</td>
<td><a href="mailto:rrada@ccysb.org">rrada@ccysb.org</a></td>
<td>8671</td>
</tr>
<tr>
<td>Anna Rausch</td>
<td>CRNP-PMH Clinic and Mobile Treatment/ACT Psychiatric Nurse Practitioner</td>
<td><a href="mailto:arausch@ccysb.org">arausch@ccysb.org</a></td>
<td>8687</td>
</tr>
<tr>
<td>Madeleine Ryan</td>
<td>MPA Grants/Operations Management</td>
<td><a href="mailto:maryan@ccysb.org">maryan@ccysb.org</a></td>
<td>8674</td>
</tr>
<tr>
<td>Kim Scholz</td>
<td>MA, CT Family Preservation Case Manager</td>
<td><a href="mailto:kscholz@ccysb.org">kscholz@ccysb.org</a></td>
<td>8672</td>
</tr>
<tr>
<td>Trish Sinner</td>
<td>Insurance &amp; Billing Clerk</td>
<td><a href="mailto:tssinner@ccysb.org">tssinner@ccysb.org</a></td>
<td>8675</td>
</tr>
<tr>
<td>Dale Sears</td>
<td>LCSW-C Program Director, Team Leader Mobile Treatment/ACT</td>
<td><a href="mailto:dssears@ccysb.org">dssears@ccysb.org</a></td>
<td>8676</td>
</tr>
<tr>
<td>Patsy Shaffer</td>
<td>LCSW-C BSFT Program Coordinator, BSFT Therapist</td>
<td><a href="mailto:pshaffer@ccysb.org">pshaffer@ccysb.org</a></td>
<td>152</td>
</tr>
<tr>
<td>Marie Speck</td>
<td>LGSW Judy Center Therapist</td>
<td><a href="mailto:m-speck@ccysb.org">m-speck@ccysb.org</a></td>
<td>8679</td>
</tr>
<tr>
<td>Jill Sturm</td>
<td>LCSW-C Clinic Therapist</td>
<td><a href="mailto:jasturm@ccysb.org">jasturm@ccysb.org</a></td>
<td>8681</td>
</tr>
<tr>
<td>Mallory Sutphin</td>
<td>LGPC Clinic &amp; Family Preservation Therapist</td>
<td><a href="mailto:msutphin@ccysb.org">msutphin@ccysb.org</a></td>
<td>8642</td>
</tr>
<tr>
<td>Kate Swisher</td>
<td>LGPC Clinic Therapist, Substance Abuse Services, Interactive Group</td>
<td><a href="mailto:kswisher@ccysb.org">kswisher@ccysb.org</a></td>
<td>8682</td>
</tr>
<tr>
<td>Cheryl Trent</td>
<td>Administrative Assistant</td>
<td><a href="mailto:ctrent@ccysb.org">ctrent@ccysb.org</a></td>
<td>8684</td>
</tr>
<tr>
<td>Wendy Trostle</td>
<td>Accountant</td>
<td><a href="mailto:wtrostle@ccysb.org">wtrostle@ccysb.org</a></td>
<td>8663</td>
</tr>
<tr>
<td>Carla Trump</td>
<td>LCSW-C Family Preservation &amp; Clinic Therapist</td>
<td><a href="mailto:c-trump@ccysb.org">c-trump@ccysb.org</a></td>
<td>8683</td>
</tr>
<tr>
<td>Susan P. White</td>
<td>LCPC Clinic Therapist, Suicide Intervention</td>
<td><a href="mailto:spwhite@ccysb.org">spwhite@ccysb.org</a></td>
<td>8685</td>
</tr>
<tr>
<td>Mindy Yard</td>
<td>LCPC Safe &amp; Stable Therapist, PAT Mental Health Consultant</td>
<td><a href="mailto:mbucey@ccysb.org">mbucey@ccysb.org</a></td>
<td>8686</td>
</tr>
</tbody>
</table>